AAVP Disciplinary Action

Any member of the American Association of Veterinary Parasitologists (AAVP) that has been alleged to have engaged in improper behavior, including, but not limited to, unethical conduct or professional fraud, is subject to Disciplinary Action. Accuser(s) must present documentation of the allegation(s) to the Executive Committee which, upon a majority vote, shall direct the President to appoint an *ad hoc* Hearing Panel consisting of five members in good standing*, and none of whom shall be acquainted, or have any conflict of interest, with any of the person(s) or circumstances at issue to the greatest extent possible. The Hearing Panel shall appoint its own Chair and establish its own procedures and shall convene within thirty (30) calendar days of its appointment to consider the allegations and supporting documentation. During the procedures, the accused member shall have the right to address the Hearing Panel but not confront the accuser(s). The Hearing Panel shall provide a recommendation to the President for, or against, disciplinary action and a recommended disciplinary action. The Hearing Panel also has the authority to determine that the allegations are unfounded in which case the issue is closed, and the accused member shall remain a member in good standing provided they have met all the other requirements of a member in good standing. The President shall present the Hearing Panel's recommendation to the Executive Committee, which shall determine the appropriate course of action within thirty (30) calendar days. Meetings of the Hearing Panel and others involved in these procedures may be conducted in person, via virtual communication or a hybrid of such. Disciplinary actions can include suspension, termination of membership, or other appropriate measures relative to the findings prohibited by the AAVP Code of Professional Ethics. The Executive Committee may impose conditions or require corrective actions necessary to reinstate membership in good standing. Any member on whom the Executive Committee has imposed disciplinary action may appeal the adverse decision to the Appeals Committee.÷

*someone who is current on their membership dues.